

**BLACKWATER COMMUNITY SCHOOL/Akimel O'Otham Pee Posh Charter School**  
**{CERTIFIED-ADMINISTRATIVE SALARY SCHEDULE SY 2024-25}**

"QUALITY EDUCATION BEGINS HERE"

STEP	A	B	C	D	E	F	G	H	I	J	K	L
Principal	\$111,795	\$111,795	\$113,471	\$115,174	\$116,901	\$118,655	\$120,435	\$122,242	\$124,075	\$125,936	\$127,825	\$129,742
Assistant Principal	\$74,120	\$74,120	\$75,232	\$76,360	\$77,505	\$78,668	\$79,848	\$81,046	\$82,262	\$83,495	\$84,748	\$86,019
Instructional Coach*	\$55,331	\$55,331	\$56,161	\$57,003	\$57,858	\$58,727	\$59,608	\$60,501	\$61,409	\$62,330	\$63,265	\$64,214
Special Ed. Coordinator*	\$63,061	\$64,008	\$64,968	\$65,942	\$66,931	\$67,935	\$68,954	\$69,989	\$71,038	\$72,104	\$73,186	\$74,283
STEP	M	N	O	P	Q	R	S	T	U	V	W	
Principal	\$131,689	\$133,664	\$135,669	\$137,704	\$139,770	\$141,866	\$143,994	\$146,154	\$148,347	\$150,571	\$152,830	
Assistant Principal	\$87,309	\$88,619	\$89,949	\$91,297	\$92,667	\$94,057	\$95,468	\$96,900	\$98,353	\$99,829	\$101,326	
Instructional Coach*	\$65,177	\$66,154	\$67,148	\$68,154	\$69,177	\$70,215	\$71,268	\$72,336	\$73,422	\$74,523	\$75,641	
Special Ed. Coordinator*	\$75,398	\$76,528	\$77,677	\$78,841	\$80,024	\$81,224	\$82,443	\$83,679	\$84,935	\$86,209	\$87,501	

**"Principal, Assistant Principal, Instructional Coach, and Special Education Coordinator salary Schedule is based upon 260 contract days. Discretionary Performance Bonus may be awarded based on Student Testing Outcomes."**

(1)The School Board of Trustees reserves the right to approve COLA increases. (2) Step increases will be given according to budget allowances. To be eligible for a step increase the prior school year must have been satisfactorily completed. Any employee receiving an unsatisfactory rating on their annual evaluation will not be eligible for a step increase. (3) Credit for experience outside of Blackwater Community School - the Board reserves the right to place new staff on the salary schedule. Normally, three or more years of experience start on step (C); two years of experience on step (B); and one year of experience on step (A). (4) Newly hired personnel serve on a probationary status for ninety (90) days. Benefits are received on the first of the month following 60-days of service. Health and life insurance coverage are offered. ASRS retirement plan is in effect with the first day worked.

School Board of Trustees Approved: \_\_\_\_\_ Date: 04/18/2024

